

## Sonja Bausch, PhD.

Founder  
Leadership | Development | Innovation



Executive Coach – Trainer – Moderator  
with focus on modern leadership and  
agile methods

### Training and consulting fields

Sonja Bausch has been a consultant, trainer and executive coach since 2006. Her focus areas are:

- Leading self, teams & organizations in dynamic and complex contexts, mastering modern leadership challenges
- Innovation
- Change Management
- Transformation
- Strategy  
Agility

### Education / Continuing education

- PhD in Organizational Psychology, University of Heidelberg, focus<: people development & training
- Studies in Psychology, University of Frankfurt, major in organizational Psychology
- Certified as: Executive Coach, Agile Coach and Trainer
- Certified as Agile Change Manager and Organisational Developer
- Certified in management diagnostics and various personality development methods and tools such as MBTI, MSA, Hogan, 360°-Feedback

### Professional experience

- Founder and managing partner of Dr. Sonja Bausch Leadership Development & Innovation
- Executive coach since 2008
- Broad leadership, training and consulting expertise from various Dax-companies. leading national and international teams
- Lecturer at the FOM, Munich (Leadership, Organizational Development, Change & Innovation)

### Industries

- Technology Companies
- Airline-Industry
- Consulting

### Training Languages

- English
- German

### Contact

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